

1. The name of the Club shall be "Worcester Athletic Club".
2. The Club colours shall consist of a yellow vest with a red and a black inverted crescent on each Side thus...



The second Club colours shall consist of a yellow vest with a red and a black diagonal stripe on the front and back.

3. All persons competing for the Club shall be subjected to terms defined by the governing bodies of athletics.
4. The management of the Club shall be vested in the General Committee (hereinafter called "the Committee") and the Committee may make such regulations and decisions generally as they may think fit with regard to the affairs of the Club, excepting only such matters as are by this Constitution reserved to the Club's Annual General Meetings.
5. The aim of the Club is to promote athletics in the City of Worcester and its environs and to ensure that all present and future members receive fair and equal treatment.

The club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

***"Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society."***

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport without discrimination in all areas including age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.

6. The Committee shall have the power to borrow money on overdraft or loan from any Bank, person or company.

**ANNUAL GENERAL MEETING**

7. Annual General Meetings of the Club shall be called once a year. At least twenty-eight days notice must be given.
8. Items for the Agenda must be received by the General Secretary in writing at least 60 days before the AGM.
9. An Annual General Meeting of the Club for receiving the Annual Report, for passing the Honorary Treasurer's Accounts and for election the Committee hereafter referred to shall be held before the end of December in each year.
10. The Honorary Treasurer's Accounts shall contain a clear statement of the finances of the Club for the year prior to the Annual General Meeting.
11. An Honorary Auditor, not a Committee Member, shall be elected at each AGM for the ensuing year.
12. Voting rights will be restricted to members including Associate Members who have attained 13 years of age.
14. The President of the Club shall be elected at the AGM and shall hold office for two years, but shall be eligible for re-election on retirement.
15. Any announcement of a person(s) to the position of "Life Member" shall be done at an AGM. Election to Life Membership of the Club will entitle that Member to the waiving of subscription fees.
16. Extraordinary General Meetings can be called whenever the Committee so decide or on requisition signed by a minimum of 25 members who are eligible to vote under item 12. At least twenty-eight days notice must be given.

**THE COMMITTEE**

17. The Committee shall consist of the Chairman, Vice Chairman, General Secretary, Treasurer, Minutes' Secretary, Coaching Co-ordinator, Track and Field Team Manager (Men), Track and Field Team Manager (Women), Cross Country Team Manager (Men), Cross Country Team Manager (Women), Race Walking Representative, Road Running Representative, Young Athletes' Team Co-ordinator, Men's Captain, Women's Captain, Press Officer/Newsletter Editor and 2 Members without Portfolio.
18. Members of the Committee must be Club Members and shall retire each year but shall be eligible for re-election.
19. The election of the Committee may be either by a show of hands or by ballot as the Chairman shall decide.
20. The Committee shall have the power:  
  
to fill any casual vacancy arising amongst the Committee. Any Member so appointed shall retire at the next AGM but shall be eligible for re-election,  
  
to co-opt to the Committee up to three additional Members with powers to vote. Such Members shall serve until the next AGM or for such shorter periods as the Committee shall fix when making the appointment.

21. A quorum of the Committee is deemed to be a minimum of 6 elected representatives to include at least one elected representative holding a senior position as Chairman, Secretary, or Treasurer.
22. Voting rights of the Committee shall be one person, one vote except for the Chairman. At Committee meetings and at the AGM the Chairman may have a casting or additional vote in the event of equality of votes.

**MEMBERSHIP AND SUBSCRIPTIONS**

23. The election of Members shall be vested in the Committee. The election shall be by a simple majority. Any person wishing to become a Member shall complete an application form which will have been proposed by a Club Member and seconded by a Committee Member. This application together with the appropriate subscription shall then be considered for Membership.
24. On the election of a Member, the Membership Secretary shall accept the subscriptions and at once give to the Member notice thereof. If the candidate is refused, the form and accompanying subscription shall be returned.
25. Persons wishing to join the Club in a non-competing capacity may apply for Associate Membership status.
26. Subscriptions will fall due on each 1st January.
27. The subscriptions payable by the various classes of Members shall be determined at the AGM of the Club and shall be altered only at an AGM or at an EGM called for this purpose. Such subscriptions shall, when determined, have effect as if they were herein set out.
28. The Committee shall have power to expel or suspend any Member if in their opinion, during Club activities, his or her conduct is in wilful violation of the Constitution or such as to injure or discredit the Club.

Provided that such power shall not be valid or exercisable unless:

- (a) 14 days notice of the meeting has been given to the Committee and to the member in question stating the matter to be considered and giving particulars of the conduct referred to.
  - (b) The Member is notified that he or she may attend the meeting and address the Committee on the matter, accompanied if desired by a member of the Club, or in the case of junior Members, a Parent or Guardian.
  - (c) A resolution is passed to expel or suspend as the case may be by at least 75% of the Members of the Committee.
29. The Committee may declare that any Member whose subscription is in arrears for six months shall have ceased to be a Member of the Club but without prejudice to the right of the Club to recover the outstanding subscription or other sums due to the Club from such Members. On the Committee making such declaration, the Member in question shall forthwith cease to be a Member of the Club. The name of any Member whose subscription has not been paid within reasonable period following a written request for payment may be posted on the notice board of the Club.

**RESIGNATIONS**

30. On resignation, a letter must be sent to the Committee which will be considered within 1 month. Resignations cannot be accepted if Members have outstanding obligations to the Club.

**GENERAL**

31. The facilities hired by the Club shall be available for use at stated times laid down by the Committee.
32. If a Member shall desire to make a complaint on any subject, the same shall be submitted to the relevant person present. If the Member shall consider that the matter has not been satisfactorily disposed of, it shall be referred to the Committee in writing via the General Secretary. The decisions of the Committee shall be final.
33. Neither the Club nor the Committee shall be responsible for any injury to any Member, visitors or trespasser whilst using the Club's facilities, nor for the loss of, or damage to, any individual's property howsoever caused, of any Member or visitor.
34. Proposals to change or amend the Constitution must be received in writing by the General Secretary for discussion by the Committee.
35. The Constitution may be amended only at an AGM or an EGM of the Club called for that purpose.
36. If upon the winding up or dissolution of the Club there remains in hand, after satisfaction of all debts and liabilities, any property whatsoever, such disbursement shall be transferred to an organisation with similar aims, such organisation to be determined by Members of the Club at or before the time of winding up or dissolution.

*Incorporates Amendments up to December 2016.*